

STAFFING PAID FOR BY THE CROWN

ENTITLEMENT STAFFING:

Component	Formula	Purpose	Usage
Curriculum Staffing	Formula generated staffing determined by year level, technology and Maori immersion rolls.	Curriculum delivery and, in intermediate schools and schools with attached manual centres, the technology curriculum.	<p>The principal can organise the staffing allocation in anyway seen fit as long as:</p> <ul style="list-style-type: none"> • School policy is adhered to • The curriculum is delivered in the best way to maximise student learning opportunities • The school is managed effectively and teachers' work is valued appropriately and their workload is managed.
Management Staffing	Formula generated by roll and year levels.	To allow the principal (and in some large schools other management staff) to carry out professional leadership and administrative duties.	
Professional Leadership Staffing	Generated by roll.	To assist the principal in providing professional leadership and development for teachers.	

CLASSROOM RELEASE TIME STAFFING:

Component	Formula	Purpose	Usage
Classroom Release Time Staffing	Formula generated by entitlement staffing and some other teachers, less 1 FTTE for the principal.	To provide release time for classroom teachers.	<ul style="list-style-type: none"> • Determined by school policy in consultation with staff. • Guidelines prepared by NZEI and MoE.

SPECIAL EDUCATION STAFFING:

Component	Formula	Purpose	Usage
Ongoing and Renewable Resourcing Scheme Staffing (ORRS)	Staffing determined by the number of students verified by MoE as having high or very high needs. (0.1 FTTE or 0.2 FTTE)	To provide additional teacher support for the implementation of the curriculum for special education students who have high or very high needs that may or may not be ongoing.	The principal can organize the staffing allocation in anyway seen fit within school policy so long as the needs of the special education students generating the staffing are met.
ORRS Management Staffing	Staffing generated by ORRS x 0.05 FTTE.	To assist schools manage ORRS staffing.	For the management and appraisal of the ORRS teachers according to school policy or the schools' cluster policy.

ADDITIONAL STAFFING:

Component	Formula	Purpose	Usage
Supplementary Learning Support Staffing (SLS)	Staffing determined by the number of students who have learning needs but are not eligible for ORRS.	To provide additional teacher support.	SLS positions can be no less than 0.6 FTTE. Schools may cluster the individual resource and one school becomes the employer.
Supplementary Learning Support Teacher Management Staffing	0.05 FTTE for each SLS teacher employed for 0.6 FTTE or more.	To provide time to manage the SLS staffing.	Must be used to support the learning of students generating the resource and to manage and appraise the SLS teachers according to school/cluster policy.
Provisionally Registered Teacher Staffing	0.2 FTTE for the first year and 0.1 FTTE for the second year for eligible PRT employed through teachers salaries.	To run an advice and guidance programme for provisionally registered teachers.	The staffing must be used to deliver an advice and guidance programme that enables the PRT to achieve full registration.
Reading Recovery Staffing	Staffing hours determined by the Ministry on application. Allocated annually from 260 FTTEs held nationally.	To assist schools with additional resourcing to train teachers in Reading Recovery and/or a Reading Recovery programme.	To carry out the Reading Recovery programme.

ATTACHED TEACHER STAFFING:

Component	Formula	Purpose	Usage
Resource Teachers of Literacy, Literacy (Maori), Learning and Behaviour, Vision Impaired, Hearing Impaired and Maori.	Number determined nationally.	To provide expertise and support for schools within a cluster.	According to the cluster policy; and the detail of Ministry contract/agreement.
Resource Teacher Management Time Staffing	0.05 FTTE for each Resource Teacher.	To assist the employing school in the management of the Resource Teacher.	According to the cluster policy; and the detail of the Ministry contract/agreement.